



Member of the European Federation of Waste Management and Environmental Services (FEAD)

## FNADE

FNADE is a professional organisation representing depollution and environment activities.

Presided by Christophe Cros with Vincent Le Blan as General Delegate, it is composed of 9 trade unions, and gathers companies providing services in the following activities:

- ▶ **Management** of domestic and industrial waste, hazardous and non hazardous waste: collection, treatment, separation/transfer, energy or biological recovery,
- ▶ **Conception, realisation and exploitation** of waste sites, treatment units and biological and energy recovering: transfer site, incineration plants, separation centers, composting platforms, disposal centers,
- ▶ **Construction** and manufacturing of equipments and materials,
- ▶ **Soil depollution**,
- ▶ **Urban** structures cleaning,
- ▶ **Advise**, assistance and supervision of works and engineering in the activities of waste collection, treatment and recovery.

FNADE:

- ▶ **Ensures** legal and normative **watch** of activities carried out by its members,
- ▶ **Ensures animation** of committees and commissions, analysis, debates professional positions on the whole of the topicality,
- ▶ **Relays national information** to the 9 areas and 9 trade-unions which compose it,
- ▶ **Represents members** of the trade unions to authorities (on the European, regional and local levels), other professional organisations and authorities of the French and European standardisation,
- ▶ **Coordinates actions and communicates** to authorities and, therefore, ensures support of the professionals' interests.

## A FEW FIGURES

- ❖ 9 trade unions,
- ❖ 360 private companies,
- ❖ 2 750 establishments
- ❖ 75 000 employees in France,
- ❖ 110 000 employees in the world,
- ❖ 10,4 billion euros of sales turnover,
- ❖ 1 176 treatment sites,
- ❖ 74 million tons of waste collected,
- ❖ 81 million tons of waste treated,
- ❖ 31 million tons of waste recovered.

## ITS TRADE UNIONS

### SNAD

National Trade Union of Waste Activities

### GNPMED

National Group of Waste and Environment SMEs

### SYPREA

Trade Union of Professionals for Recycling in Agriculture

### UPDS

Professional Union of Enterprises for Site Depollution

### SYVED

Trade Union of Waste Recovery and Disposal

### SVDU

National Trade Union of Treatment and Recovery of Urban Waste

### SNIDE

National Trade Union of Designers and Manufacturers of Environment and Waste Industries

### FAMAD

National Trade Union of Manufacturers for Cleaning, Collection and Treatment Equipments

### SN2E

National Trade Union of Environment Research Departments

## SNAD



### National Trade Union of Waste Activities

**SNAD** gathers the service provider companies, in charge of waste collection, treatment and disposal, as well as urban road cleaning and more precisely:

- separate or collective collection of solid waste from households, communities, trade, craft industry, healthcare industry and activities,
- management of waste sites, transfer, regroupment and sorting,
- management of installations of biological treatment (composting, methanisation...),
- management of storage centers : class I, for hazardous waste, class II, for non hazardous waste, class III for inert waste,
- cleaning of public areas.

**SNAD** ensures the management of the National Collective Agreement for Waste Activities (CCNAD), which concerns approximately 30 000 employees. In the field of security, SNAD produces and diffuses booklets, video cassettes and DVDs for the training in security of workers ensuring the collection or working in the processing centers.

## FAMAD



### National Trade Union of Manufacturers for Cleaning, Collection and Treatment Equipments

**FAMAD** gathers industries manufacturing equipments for management and valorisation of waste, prevention of pollution and urban cleanliness in the fields of:

- Manufacture of containers for domestic and industrial waste, of urban material for cleanliness,
- Manufacture of buckets of collection of waste and other specialised sweepers, removable bucket, freight vehicles, water cart,
- Construction of equipments for transfer, sorting and valorisation such as compactors.

## GNPMED



### National Group of Waste and Environment SMEs

**GNPMED** gathers small and medium-sized enterprises of collection and processing waste. Companies of this trade union intervene in all the activities of collection of waste in the management of treatment units.

## SN2E



### National Trade Union of Environment Research Departments

**SN2E** gathers the main engineering and design departments in environment, specialised in waste management (Assistance to work control, consulting and engineering).

## SNIDE



### National Trade Union of Designers and Manufacturers of Environment and Waste Industries

**SNIDE** gathers conceptors and designers for installations for incineration and methanisation. They build nearly all the French installations in these domains. These professionals work closely with collectivities and industrials the waste came from, in order to update the whole installations standardised, and ensure a high environmental protection for the processes.

## SYPREA



### Trade Union of Professionals for Recycling in Agriculture

**SYPREA** gathers at national level the main specialists in agricultural recycling. Its actions made possible, in particular, to lead to adoption quality charters.

**SYPREA** also committed in the development of service certification on agricultural spreading of recycled fertilizing matters.

## SVDU



### National Trade Union of Treatment and Recovery of Urban Waste

**SVDU** gathers companies which ensure management of integrated installations of waste incineration (sorting, recovery).

The stress is laid, not only on reliability, robustness and good performance of the processes, but also on environmental protection: treatment of residues (effluents, ashes, blast-furnace slags, residues of fumes purification).

## UPDS



### Professional Union of Enterprises for Site Depollution

**UPDS** gathers companies of soil depollution, engineering and design departments as well as companies of various sizes, and this through two Colleges : Engineering and Work.

**UPDS** has recently set up a QUALIPOL label, based on standard NFX 31-620 making it possible to guarantee a step of progress. Opened to every enterprise, certain members of UPDS are already committed.

## SYVED



### Trade Union of Waste Recovery and Disposal

**SYVED** gathers companies present in the activities of recovery and disposal of hazardous waste.

**FNADE ADMINISTRATION COUNCIL**

**PRESIDENT**



**ADMINISTRATORS**

**FNADE'S MANAGEMENT COMMITTEE MEMBERS:**  
**TREASURER**  
**ELECTED DEPUTY CHAIRMEN**  
**TRADE UNIONS PRESIDENTS**

**PRESIDENTS OF REGIONS**

**PRESIDENTS OF COMMISSIONS AND COMMITTEES**



**SNAD**

**FAMAD**

**GNPMED**

**SNIDE**

**SYPREA**

**SVDU**

**UPDS**

**SYVED**

**SN2E**

**LOCAL GROUPS**

- CENTRE
- CENTRE-EAST
- EAST
- ILE DE FRANCE
- NORTH PICARDY
- NORMANDY
- WEST
- SOUTH-EAST
- SOUTH-WEST

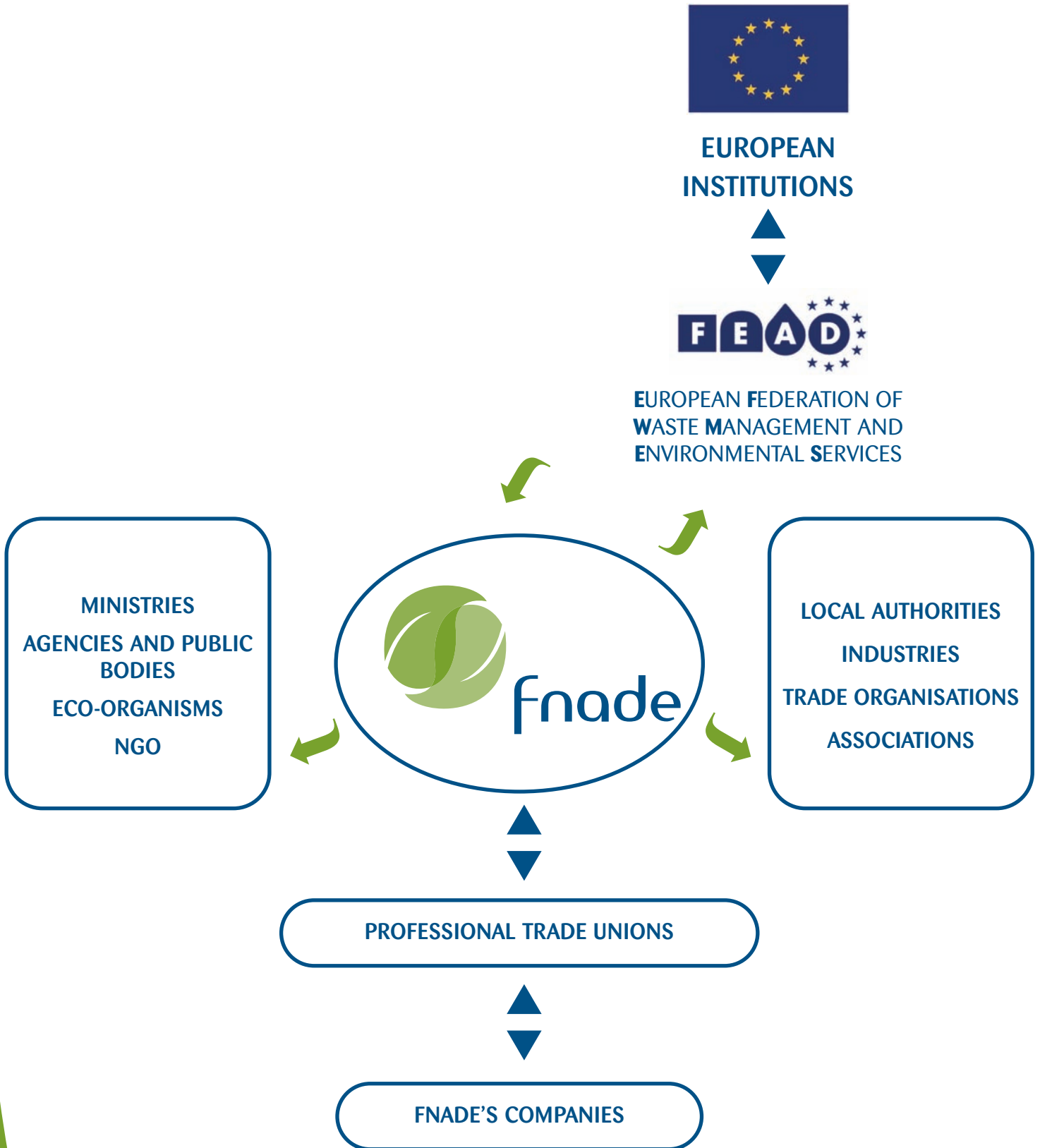


**HORIZONTAL "COMMITTEES"**

- EUROPEAN AFFAIRS
- CONTRACTUAL LEGAL AND AFFAIRS

**SECTORAL "COMMISSIONS"**

- COLLECTION AND LOGISTIC
- HAZARDOUS WASTE AND WASTE FROM HEALTH - CARE ACTIVITIES
- MATERIAL RECOVERY AND RECYCLING
- BIOLOGICAL RECOVERY
- ENERGY RECOVERY
- DISPOSAL



**French Federation of Waste Management Services**